

# Island Project

## Modern slavery statement – September 2020

This statement is made pursuant to section 54 of the Modern Slavery Act 2015, for the financial year ending 31 July 2020

### Introduction

The Island project is a not for profit company located Derbyshire. We have a total of 9 employees and an annual turnover of less than £250,000. The company provides alternative education services to children and young people within the midlands catchment area.

In line with our core values, we are committed to ensuring there is no modern slavery or human trafficking within any part of our business.

### Raising awareness

All staff are briefed and trained modern slavery and this is included in the induction process. Throughout the year, various communications / activities have taken place to raise awareness with staff / students; for example, we have provided lessons on practical human trafficking issues to students. Our staff undertake annual child protection training including information on Modern Slavery and Human Trafficking.

Our Safeguarding & Child Protection policies raises awareness on Modern Slavery and human trafficking.

### Due diligence in relation to slavery & human trafficking in its business

The Trust employs people solely within England. Our recruitment processes are set out in our Safer Recruitment Policy and ensure that all prospective employees are legally entitled to work in the UK. A copy of the policy is on our website [here](#).

Each academy has an annual safeguarding audit, conducted by an independent safeguarding consultant.

### **Due diligence in relation to slavery in its supply chain**

The company's Financial Regulations include reference to the Modern Slavery Act in relation to procurement.

The company seeks excellence in every area of our organisation and strives to ensure the highest standards of professionalism, integrity and ethical business practice. We are committed to conducting our business in a lawful manner and this includes engaging with placing authorities and schools to ensure that they share our high standards.

We buy a wide range of external goods and services from local, trusted suppliers and expect our suppliers to fulfil their obligations to comply with the provisions of the Modern Slavery Act.:

examples: Farm supplies and animal feeds, Educational stationery, electronics (computers, audio visual etc), food and catering supplies, books, printing and waste and recycling services.

### **Focus in our service on slavery**

we are committed to working towards raising awareness of slavery & human trafficking through:

- Induction Processes
- Educating colleagues, students, and parents / carers
- Child protection / student support work, where human trafficking has been highlighted as a high risk
- Training and recruitment

End of statement